

PAY DIFFERENTIAL 23
CAREER SUPERVISORY ASSIGNMENT/CAREER MANAGEMENT ASSIGNMENT
BONUS PAY - DEPARTMENT OF GENERAL SERVICES

Established: 12/01/96

CLASS TITLE	CLASS CODE	CB/ID	DEPARTMENT
Career Management Assignment I-V	7467-7471	M01	Department of General Services
Assistant Chief Counsel, Department of General Services, Career Management Assignment	5934		
Presiding Administrative Law Judge, Office of Administrative Hearings Career Supervisory Assignment	6133		
Career Supervisory Assignment I-IX	7444-7455	S01	

RATE	EARNINGS ID
Up to \$10,000 based on the criteria described below:	GB

CRITERIA
<ul style="list-style-type: none"> Employees who have individually or as members of a team demonstrated exceptional performance in producing a product or service are eligible. The product or service rendered merits special "one-time" recognition because of the importance/value of the achievement or accomplishment. The importance and value are considered to clearly exceed that which is recognized by normal compensation. The amount of the pay differential is controlled by the availability of funds and is tied to the Pay-For-Performance Program. Department management is required to develop and implement specific standards and guidelines for the administration of this program, including evaluative tools and documentation requirements. Office Chiefs who have met their office performance goals may approve bonus pay. Offices not meeting their performance goals may provide salary increases to recognize exceptional employees upon approval of their Deputy Director and the Chief Deputy Director.

IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:	
PRO RATED	Yes
SUBJECT TO QUALIFYING PAY PERIOD	No
ALL TIME BASES AND TENURE ELIGIBLE	Yes
SUBJECT TO PERS DEDUCTION	No

INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY	
OVERTIME	No
IDL	Yes
EIDL	N/A
NDI	No
LUMP SUM VACATION	No
LUMP SUM SICK	No
LUMP SUM EXTRA	No